

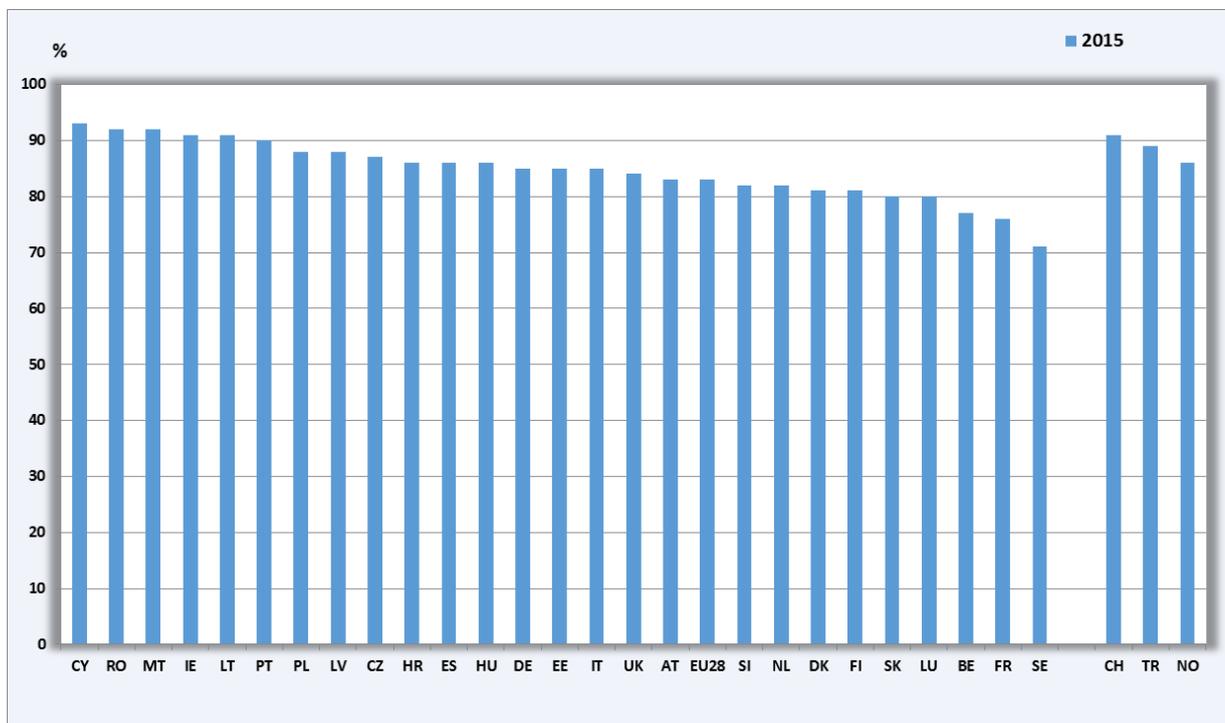
26. Does training help people do their jobs better?

Indicator 2110: workers helped to improve their work by training

A key aim of EU policy is for governments, individuals, and employers to invest in skill development to strengthen social inclusion, and improve economic growth and competitiveness. VET contributes to improving skills at the workplace and career perspectives.

The indicator below is defined as the number of trained workers reporting that ‘training has helped them to improve the way they work’ expressed as a percentage of all trained workers. Training refers to training sponsored by their employer (or by themselves in the case of the self-employed).

Figure 1 Workers helped to improve their work by training (%)



Source: Eurofound, European working conditions survey.

Key points

Based on 2015 data, most workers who were trained considered that their training helped them improve their way of working: 83% on average in the EU. Percentages in Lithuania, Ireland, Malta, Romania, and Cyprus were above 90% with the latter reporting the highest percentage (93%). In most countries values were above or at 80%. Only Belgium, France and Sweden report percentages below this level, with the lowest share observed in Sweden (71%).

In the non-EU countries for which data are available, percentages were all above the EU average. In Switzerland (91%), Turkey (89%) and Norway (86%) most workers who were trained considered that their training helped them improve their way of working.

Country variations may be accounted for by differences in the aim of the training provided by the employer (for example, some training may be directly aimed at improving the performance

of the worker whereas other training may have a wider aim than improving performance in the current job). Due to sample size issues, data for Bulgaria, Greece and the Former Yugoslav Republic of Macedonia are not presented in the chart.

Table 1 Workers helped to improve their work by training (%)

Country code	Country	2015	
		Value	Flag
EU28	European Union (28)	83	
BE	Belgium	77	
BG	Bulgaria	94	u
CZ	Czech Republic	87	
DK	Denmark	81	
DE	Germany	85	
EE	Estonia	85	
IE	Ireland	91	
EL	Greece	88	u
ES	Spain	86	
FR	France	76	
HR	Croatia	86	
IT	Italy	85	
CY	Cyprus	93	
LV	Latvia	88	
LT	Lithuania	91	
LU	Luxembourg	80	
HU	Hungary	86	
MT	Malta	92	
NL	Netherlands	82	
AT	Austria	83	
PL	Poland	88	
PT	Portugal	90	
RO	Romania	92	
SI	Slovenia	82	
SK	Slovakia	80	
FI	Finland	81	
SE	Sweden	71	
UK	United Kingdom	84	
MK	The Former Yugoslav Republic of Macedonia	94	u
IS	Iceland		
NO	Norway	86	
CH	Switzerland	91	
TR	Turkey	89	

Indicator in present operationalisation available from the latest (2015) wave of the European working conditions survey onwards. Thus, no baseline or change information in the table.

(u) Low reliability.

Source: Eurofound, European working conditions survey.

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