

consortium  
de des **VALIDATION  
COMPÉTENCES**





# Cedefop : Thessaloniki 11.2016

**Implementing validation :**  
for Unemployed people or at risk of unemployment

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1. General approach of CVDC
2. **Building CVDC strategy** and Action plan
3. CVDC : Note stratégique
4. Working with **sectors** for unemployed
5. Working with **organizations in charge** of unemployed
6. Reconversion cells in charge of workers at risk



## 1. General approach

- At work from 2005.
- Legal basis : Cooperation agreement (**Decree**) for 3 of the belgian governments.
- This Decree creates :
  - A shared qualification : **Titre de compétence**
  - A common organisation : **Consortium de validation (CVDC)**
- All public organisations of adults VET > Board of CVDC (**CODI**)
- Intersect. Workers & Employers > Commission of CVDC (**CODA**)
- CVDC works at EQF levels 1 to 4.





## 2. Building strategy

Assignments	<b>Legal basis : Decree</b>	Governments	↓
Goals	<b>Note stratégique 2015-2019</b>	Social partners <b>CODA</b>	↓
Objectives	<b>Action plan</b>	CVDC <b>CODI</b>	↓



**Sectorial organizations**  
 > **Sectorial convention**

1 Which qualification ?  
 2 Communication ?  
 3 Added value ?

**Organizations in charge of specific publics :**  
 Workers at risk, Unemployed people, Disabled persons, Prisoners

1st **Pilot Project / s**  
 2nd **Project Committee to evaluate Projects**  
 3rd **Guidelines towards Val for specific publics**



### 3. Note stratégique 2015-2019

- Its lifetime matches with governments lifetime.
- CVDC reports each year about these goals.

Priorities & 4 Innovations

« **priority** to **unemployed** without exclusion of workers »

« **workers at risk** will be for CVDC and Social partners a **priority** »



**priority to *unemployed* without exclusion of workers**

#### 4. Sectorial conventions



for example :

- Low qualifications accessible to some unemployed
- ... and higher qualifications to others unemployed
- Specific messages on websites
- Webmail campaign
- Information program for guidance counsellors
- Direct or progressive access to sectorial certifications (forklift operator, ...)
- Training possibilities (electrical ITC counters)
- Recognition of the *Titre de compétence* to have access to public jobs (cities and regions)



***priority to unemployed without exclusion of workers***



## 5. Organizations in charge of unemployed people

- « Guidelines towards validation for unemployed » after identification and documentation.
- Feed-back twice a year with the federations of counsellors.

for example :

- Information sessions program.
- CVDC Testcenters visit.
- Partnership between Testcenter and counsellors (agenda, guidance, ...).
- Short-term : pre-inscription by counsellors in CVDC data-base.
- ?-term : new Decree > feed-back on results from CVDC to counsellors.





***workers at risk** will be for CVDC and Soc partners a **priority***



## 6. Reconversion cells in charge of workers at risk

- « Guidelines towards validation for workers at risk » after identification and documentation.
- Feed-back on guidelines and actions four times a year with the Trade Unions.

example **CARGILL Cie**

- CVDC Information to Reconversion cell's counsellors .
- Counsellors inform all workers (ppt, video, ...)
- Counsellors identify workers competencies with CVDC profiles.
- Workers visit CVDC Testcenter Form'alim.
- **IF** : part of documentation can be authenticated : CVDC Jury
- **IF not** : Testing in Form'alim



Identification    Documentation



Public and private organizations  
in charge of ....

**CVDC**

Information / Pilot project (small business) / Result assessment / Partnership



We're trying to .....

[www.cvdc.be](http://www.cvdc.be)



Thank you !