



REAL-TIME LABOUR MARKET INFORMATION: SKILLS REQUIREMENTS ANALYSIS

Validation of working prototype

30 November – 1 December 2015, Thessaloniki, Greece

General information

Workshop venue	Cedefop
Organisers	European Centre for the Development of Vocational Training (Cedefop) CRISP – University Milano Bicocca
No. of participants	15 - 20 (restricted participation based on invitations)
Participants' profile	Invited practitioners – experts in the real-time LMI
Working language	English

Context and background

Real-time online data on job vacancies and advertisements allow for the capturing of up-to-date information on employer's skill requirements and even the new and emerging occupations and skills. Using such data, labour market needs can be analysed without the time lags found in traditional administrative and survey data sources. Based on current research it appears that using the internet for vacancy posting is not reserved strictly for highly qualified professionals. The information can fill information gaps on employers' skill needs and requirements, including links between CV profiles and vacancies.

Since early 2015, Cedefop in cooperation with CRISP – University Milano Bicocca works on the feasibility study project to evaluate the utility of real-time data collection approaches. This project is expected to present possibilities and value added from developing a pan European instrument based on gathering information in five countries. The initial phase of the project confirmed that to produce such a tool is feasible and results are of multiple uses in Cedefop. The current work is focussed mainly on the development of a working prototype as well as gathering and analysing the data and information in the five selected countries.

Workshop rationale and objectives

The main purpose of this workshop is to bring together the research team, Cedefop experts and experts in the field to get feedback and validate the approach and the preliminary results. The workshop will be used to:

- introduce the Cedefop approach in handling this task;
- discuss the key issues and challenges encountered;
- present and validate the prototype and the results.

Draft Agenda

Monday 30 November 2015

14:00 – 14:30	Arrival and registration
	<i>Chair: Vladimir Kvetan</i>
14:30 – 15:00	Welcome and introduction Cedefop
15:00 – 16:00	Session 1: Presentation of the methodology <i>Mario Mezzanica, Mirko Cesarini (CRISP)</i> <i>Discussion: "Is Cedefop using the right method? What can be improved?"</i>
16:00 – 16:30	Coffee break
16:30 – 17:30	Session 2: Presentation of preliminary results <i>Emilio Colombo (CRISP)</i> <i>Discussion: "Are results produced by Cedefop Useful? Do results reflect your knowledge?"</i>
17:30	End of the Day 1
20:30	Dinner

Tuesday 01 December 2015

	<i>Chair: Vladimir Kvetan</i>
8:45 – 9:00	Arrival
9:00 – 11:00	Session 3: Discussing the experts' experience <ul style="list-style-type: none">Alexandre Mateus (DG CNECT) "VICTORY: Vacancies for ICT – Online Repository"Claudia Plaimauer (3S) "LMI in Austria: The Skills Barometer – accomplishments & challenges."Claudiu Brandas and Ciprian Panzaru (University of Timisoara) "Analysing labour demand and supply using web mining and data mining – A case study on Romanian labour market"Constance Winz (Monster) "Challenges and impact of Job-Aggregation on a Job-Board"
11:00 – 11:30	Coffee break
11:30-12:30	Session 4: Discussing strengths and limitations of the approach and results <i>Karolien Lenaerts (CEPS) "Limitations of using vacancy data – An overview"</i> <i>Discussion: "How well Cedefop approach deals with these limitations?"</i>
12:30 – 13:00	Wrapping up the discussion and concluding remarks
13:00	End of the workshop

