



*THE SPANISH OCCUPATIONAL OBSERVATORY
AND ITS OCCUPATIONAL RESEARCH
FOR GREEN JOBS*



GOBIERNO
DE ESPAÑA

MINISTERIO
DE TRABAJO
E INMIGRACIÓN

SERVICIO PÚBLICO
DE EMPLEO ESTATAL

May 18 th 2010



Observatorio de las
ocupaciones del Servicio
Público de Empleo Estatal

THE SPANISH OCCUPATIONAL OBSERVATORY AND ITS OCCUPATIONAL RESEARCH FOR GREEN JOBS

GENERAL/INSTITUTIONAL FRAMEWORK

THE ENVIRONMENT IN THE
EUROPEAN UNION RULES

NATIONAL CONTEXT:
MANAGEMENT and FOLLOW-UP

GENERAL CONSIDERATIONS/FACTS

- **Expanding and changing sector**
- **Qualitative shifts in occupations**
- **Professional profiles modifications**
- **New professional categories**
- **Promotion of training for new skills**

THE SPANISH OCCUPATIONAL OBSERVATORY AND ITS OCCUPATIONAL RESEARCH FOR GREEN JOBS

GENERAL AIMS

Environmental sector

- Defining professional profiles.
- Knowing its changes.
- Detecting innovations.
- Emerging jobs.
- Employment effects.
- Training gaps.

Renewable energies

- Trend of the Activity sector.
- Geographical distribution.
- Job creation and new skills training.
- Occupations of future.
- Replacement of unemployed workers.

THE SPANISH OCCUPATIONAL OBSERVATORY AND ITS OCCUPATIONAL RESEARCH FOR GREEN JOBS

SPECIFIC GOALS:

- Providing answers to Public administrations, employers and social agents in order to decide employment policies and programs.
- Anticipating the evolution of activities and occupations, their effects on job levels and human resources needs.

THE SPANISH OCCUPATIONAL OBSERVATORY AND ITS OCCUPATIONAL RESEARCH FOR GREEN JOBS

CONTENTS

- Economic/financial parameters and competitiveness.
- Possible changes in sector and occupations.
- Creation or job cutting trends.
- Skills and worker's profiles.
- Training needs.

THE SPANISH OCCUPATIONAL OBSERVATORY AND ITS OCCUPATIONAL RESEARCH FOR GREEN JOBS

METHODOLOGY

Common items

- State of the art analysis.
- Enterprises and experts identification.
- Questionnaire design and validation
- In- depth interviews
- Analysing results.
- Reports elaboration.

Specific (Renewable Energies)

- Own elaboration (Observatory of Occupations)
- Through networking.
- Prospective research.
- Integrating qualitative and quantitative info.
- SWOT analysis within conclusions.
- Geographical structuring of conclusions.

THE SPANISH OCCUPATIONAL OBSERVATORY AND ITS OCCUPATIONAL RESEARCH FOR GREEN JOBS

THANK YOU VERY MUCH

